

#### **Overview**

This standard identifies the requirements when you support individuals to continue therapies under the direction of a therapist. This includes working with therapists and individuals to agree how therapies will be supported to continue and supporting individuals to complete specified activities. It also includes contributing to evaluation of the effects of therapies on the individuals.

## Performance criteria

# Work with individuals and therapists to agree how therapies will be supported to continue

You must be able to:	P1	clarify with the therapist and the individual the intended outcomes of
		continuing a specific <b>therapy</b>

- P2 discuss with the therapist your role and responsibilities in helping the **individual** to continue the therapy
- P3 identify with the therapist the skills and abilities you require to support the individual to continue the therapy
- P4 with the individual and the therapist, review the skills and abilities that individuals and **key people** need to carry out the activities and procedures
- P5 work with the therapist and the individual to identify the level and type of support you could provide to enable the individual to participate fully in the therapy
- P6 work with the therapist to identify extra support the individual may need to enable them to continue the therapy
- P7 agree with all involved their preferred options for support
- P8 contribute to negotiating agreement on options and how they will be implemented
- P9 complete records and reports about actions, procedures and outcomes, within confidentiality agreements and according to legal and work setting requirements

#### Support individuals to complete activities identified by therapists

You must be able to:

- P10 identify with the therapist and **others** the activities the individual needs to continue
- P11 confirm how the activities should be carried out and the support the individual and key people will be able to have
- P12 support the individual to understand the nature of the therapy and the benefits of continuing and completing it
- P13 support the individual to access additional information they require to benefit from the therapy
- P14 undertake agreed support activities with the individual and key people in ways that promote **active participation**
- P15 identify with the individual any difficulties or concerns they have during therapy activities and take appropriate actions to deal with these
- P16 stop the therapy session where the individual shows signs of pain or distress
- P17 take appropriate action to address difficulties, pain and distress
- P18 seek additional support from the therapist when you are not

		competent to deal with problems and difficulties
	P19	encourage the individual to continue therapy activities by
		acknowledging success and supporting them when they are having difficulties
	P20	support the individual and key people to continue the therapy activities themselves
	P21	review the support you are providing to identify with the individual
		any changes needed to make your support more effective
	Contribu	te to evaluating the effects of therapies on individuals
You must be able to:	P22	agree with all involved the observations for which you are responsible
	P23	observe accurately the individual's progress and problems, difficulties or concerns that arise during therapy sessions
	P24	check your observations to establish where they are the same as those of the individual, key people and others
	P25	identify the reasons for any differences between observations
	P26	contribute your observations to the overall evaluation of the effectiveness of the therapy
	P27	contribute to agreeing changes that need to be made to the therapy and therapy sessions in the light of limited progress or changes in the needs and circumstance of the individual
	P28	provide feedback in an accessible form to the individual, key people and others
	P29	ensure that decisions, judgements, explanations and recommendations are accurately documented
	P30	provide records, reports and feedback as agreed within the therapy programme, according to confidentiality agreements and taking account of legal and work setting requirements

# Knowledge and understanding

understanding	Rights	
You need to know and understand:		
understand.	K1	legal and work setting requirements on equality, diversity, discrimination and rights
	K2	your role in promoting individuals' rights, choices, wellbeing and active participation
	K3	your duty to report any acts or omissions that could infringe the rights of individuals
	K4	how to deal with and challenge discrimination
	K5	the rights that individuals have to make complaints and be
		supported to do so
	Your pra	ctice
You need to know and		
understand:	K6	legislation, statutory codes, standards, frameworks and guidance relevant to your work, your work setting and the content of this standard
	K7	your own background, experiences and beliefs that may have an impact on your practice
	K8	your own roles, responsibilities and accountabilities with their limits and boundaries
	K9	the roles, responsibilities and accountabilities of others with whom you work
	K10	how to access and work to procedures and agreed ways of working
	K11	the meaning of person-centred/child centred working and the importance of knowing and respecting each person as an individual
	K12	the prime importance of the interests and well-being of the individual
	K13	the individual's cultural and language context
	K14	how to build trust and rapport in a relationship
	K15	how your power and influence as a worker can impact on relationships
	K16	how to work in ways that promote active participation and maintain individuals' dignity, respect, personal beliefs and preferences
	K17	how to work in partnership with individuals, key people and others
	K18	how to manage ethical conflicts and dilemmas in your work
	K19	how to challenge poor practice
	K20	how and when to seek support in situations beyond your experience and expertise

You need to know and understand:	Theory		
	K21	the nature and impact of <b>factors that may affect the health</b> , wellbeing and development of individuals you care for or support	
	K22	theories underpinning our understanding of human development and factors that affect it	
You need to know and understand:	Personal	I and professional development	
	K23	principles of reflective practice and why it is important	
You need to know and understand:	Commur	nication	
	K24	factors that can affect communication and language skills and their development in children, young people adults	
	K25	methods to promote effective communication and enable individuals to communicate their needs, views and preferences	
You need to know and	Health a	nd Safety	
understand:	K26	your work setting policies and practices for monitoring and maintaining health, safety and security in the work environment	
	K27	practices for the prevention and control of infection in the context of this standard	
You need to know and understand:	Safe-gua	Safe-guarding	
	K28	the responsibility that everyone has to raise concerns about possible harm or abuse, poor or discriminatory practices	
	K29	·	
	K30	how and when to report any concerns about abuse, poor or discriminatory practice, resources or operational difficulties	
	K31	what to do if you have reported concerns but no action is taken to address them	
	Handling	g information	
You need to know and understand:	K32	legal requirements, policies and procedures for the security and confidentiality of information	
	K33	legal and work setting requirements for recording information and producing reports	
	K34	principles of confidentiality and when to pass on otherwise confidential information	

Vou pood to know and	Specific to this NOS		
You need to know and understand:	1/05		
	K35	how and where to access information and support that can inform	
		your practice about therapies and continuing them in the absence of	
	K36	the therapist	
	N30	how you can access, review and evaluate information about the therapies being used	
	K37	how aspects of human growth and development can affect and be	
	NO1	affected by the therapies being used	
	K38	identity, self-esteem and self-image, and how these can be affected	
		by individuals continuing specified therapeutic activities	
	K39	how to use your relationship with individuals to promote their well-	
		being through therapeutic activities	
	K40	the conditions and impairments therapies are addressing	
	K41	how to set up the environment and set up and use any equipment	
		and materials needed for the therapy	
	K42	the outcomes that the therapy aims to achieve for the individuals	
	K43	the impact of stress and fear on behaviour and the individuals'	
		ability to use the therapy	
	K44	the role of active participation and encouragement in enabling	
		individuals to use the therapy	
	K45	the most effective ways of supporting the individuals to use the	
	K46	therapy to support their health and well-being	
	K40	how to form a supportive relationship with individuals to enable them to benefit as much as possible from the therapy	
	K47	how to observe the individuals using the therapy	
	K48	the key signs of problems and difficulties that need to be reported to	
	-	the therapist and others	
	K49	how to involve the individual in collecting information about their	
		experience of the therapy and its outcomes	
	K50	what information and observations you contribute to evaluations	

#### **Additional Information**

Scope/range related to performance criteria The details in this field are explanatory statements of scope and/or examples of possible contexts in which the NOS may apply; they are not to be regarded as range statements required for achievement of the NOS.

Note: Where an individual finds it difficult or impossible to express their own preferences and make decisions about their life, achievement of this standard may require the involvement of advocates or others who are able to represent the views and best interests of the individual.

Where there are language differences within the work setting, achievement of this standard may require the involvement of interpreters or translation services.

Active participation is a way of working that regards individuals as active partners in their own care or support rather than passive recipients. Active participation recognises each individual's right to participate in the activities and relationships of everyday life as independently as possible The **individual** is the adult, child or young person you support or care for in your work

**Key people** are those who are important to an individual and who can make a difference to his or her well-being. Key people may include family, friends, carers and others with whom the individual has a supportive relationship. **Others** are your colleagues and other professionals whose work contributes to the individual's well-being and who enable you to carry out your role The **therapy** may refer to occupational therapy; physiotherapy; behavioural therapy; other therapeutic programmes.

#### Scope/range related to knowledge and understanding

The details in this field are explanatory statements of scope and/or examples of possible contexts in which the NOS may apply; they are not to be regarded as range statements required for achievement of the NOS.

# All knowledge statements are to be applied in the context of this standard.

Factors that may affect the health, wellbeing and development of individuals may include adverse circumstances or trauma before or during birth; autistic spectrum conditions; dementia; family circumstances; frailty; harm or abuse; injury; learning disability; medical conditions (chronic or acute); mental health; physical disability; physical ill health; poverty; profound or complex needs; sensory needs; social deprivation; substance misuse

#### Values

Adherence to codes of practice or conduct where applicable to your role and the principles and values that underpin your work setting, including the rights of children, young people and adults. These include the rights: To be treated as an individual To be treated equally and not be discriminated against

- To be respected
- To have privacy
- To be treated in a dignified way
- To be protected from danger and harm

To be supported and cared for in a way that meets their needs, takes account of their choices and also protects them

- To communicate using their preferred methods of communication and language
- To access information about themselves

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