Manage environments and resources for healthcare procedures in social care settings



Overview

This standard is for social care workers and identifies the requirements when managing the environment and resources for healthcare procedures within social care settings. This includes preparing environments and resources beforehand, then managing the environment and resources during the procedures themselves. It also covers actions to take once procedures are complete.

Manage environments and resources for healthcare procedures in social care settings

Performance criteria

Work with individuals to prepare the environment and resources for healthcare procedures

You must be able to:

- P1 clarify your role in managing the environment and resources for specific **healthcare procedures**
- P2 work in ways that support the **active participation** of the **individual** in preparing for healthcare procedures
- P3 support the individual to understand the reasons for the preparations being made
- P4 gather together all necessary **resources** in advance of the procedure
- P5 check that all resources are in a suitable and safe condition for the procedure to be carried out
- P6 dispose of any damaged or out of date items in accordance with legal and work setting requirements
- P7 handle resources safely and **correctly**
- P8 prepare resources at the appropriate time and in a manner that meets the preferences and needs of the individual and the requirements of the procedure
- P9 position equipment correctly for the requirements of the procedure and to reduce risks
- P10 confirm that forms required for record keeping are available for immediate use
- P11 wash your hands and take any other hygiene precautions required
- P12 support the individual to understand the reason for any protective clothing and equipment used
- P13 make sure that **conditions** within the immediate environment are appropriate to maintain the individual's comfort throughout the procedure
- P14 confirm with the individual that the preparations being made take account of their preferences and needs as well as the requirements of the procedure
- P15 investigate any problems with the environment and resources
- P16 where there are problems which you cannot solve, report these in accordance with work setting requirements

Manage the environment and resources during healthcare procedures

You must be able to:

P17 work in ways that promote active participation when managing the

Manage environments and resources for healthcare procedures in social care settings

	environment and resources during the healthcare procedure
P18	operate equipment correctly for the procedure
P19	monitor environmental conditions and the individual's comfort
	throughout the procedure
P20	make any adjustments required to maintain the individual's comfort
	and the requirements of the procedure
P21	monitor the operation of equipment at regular intervals
P22	where faults or breakdowns occur in equipment during use, take
	appropriate action to remedy or minimise damage to resources and
	ensure the safety of the individual
P23	monitor consumable materials used in the procedure correctly and
	safely

Manage the environment and resources after healthcare procedures

You must be able to:

- P24 ensure that your management of the environment and resources after healthcare procedures cause minimum disturbance to the privacy and comfort of the individual
- P25 clean fixed items effectively after use with the appropriate materials
- P26 replenish consumable materials in accordance with work setting procedures
- P27 return unopened, unused and surplus resources to the correct location for storage
- P28 clean re-useable items effectively after use to make them safe prior to sterilisation
- P29 dispose of **waste** and by-products in a safe manner using the correct, designated waste routes
- P30 deal promptly, safely and effectively with any problems that are within your scope of practice
- P31 where there are problems which you cannot solve, report these in accordance with work setting requirements
- P32 complete records of your activities in accordance with legal and work setting requirements

Manage environments and resources for healthcare procedures in social care settings

Knowledge and understanding

You need to know and understand:

Rights

- K1 Work setting requirements on equality, diversity, discrimination and human rights
 K2 Your role in supporting rights, choices, wellbeing and active participation
- K3 your duty to report anything you notice people do, or anything they fail to do, that could obstruct individuals' rights
- K4 the actions to take if you have concerns about discrimination
- K5 the rights that individuals have to make complaints and be supported to do so

How you carry out your work

You need to know and understand:

- K6 codes of practice, standards, frameworks and guidance relevant to your work and the content of this standard
- K7 the main items of legislation that relate to the content of this standard within your work role
- K8 your own background, experiences and beliefs that may affect the way you work
- K9 your own roles and responsibilities with their limits and boundaries
- K10 who you must report to at work
- K11 the roles and responsibilities of other people with whom you work
- K12 how to find out about procedures and agreed ways of working in your work setting
- K13 how to make sure you follow procedures and agreed ways of working
- K14 the meaning of person centred working and the importance of knowing and respecting each person as an individual
- K15 the prime importance of the interests and well-being of the individual
- K16 the individual's cultural and language context
- K17 how to work in ways that build trust with people
- K18 how to work in ways that support the active participation of individuals in their own care and support
- K19 how to work in ways that respect individuals' dignity, personal

Manage environments and resources for healthcare procedures in social care settings

	beliefs and preferences
K20	how to work in partnership with people
K21	what you should do when there are conflicts and dilemmas in your work
K22	how and when you should seek support in situations beyond your experience and expertise

Theory for practice

You need to know and understand:

K23	the factors that may affect the health, wellbeing and
	development of individuals you care for or support
K21	how those affect individuals and how they may affect diffe

K24 how these affect individuals and how they may affect different individuals differently

K25 the main stages of human development

Communication

You need to know and understand:

K26 factors that can have a positive or negative effect on the way people communicate

K27 different methods of communicating

Personal and professional development

You need to know and understand:

K28 why it is important to reflect on how you do your workK29 how to use your reflections to improve the way you work

Health and Safety

You need to know and understand:

K30 your work setting policies and practices for health, safety and security

K31 practices that help to prevent and control infection in the context of this standard in the context of this standard

Safe-guarding

You need to know and understand:

K32	the duty that everyone has to raise concerns about possib	
	harm or abuse, poor or discriminatory practices	

K33 signs and symptoms of harm or abuse

K34 how and when to report any concerns about abuse, poor or discriminatory practice, resources or operational difficulties

K35 what to do if you have reported concerns but no action is taken to address them

Manage environments and resources for healthcare procedures in social care settings

Handling information

You need to know and understand:

K36	legal requirements, policies and procedures for the security and
	confidentiality of information
K37	work setting requirements for recording information and
	producing reports including the use of electronic communication
K38	what confidentiality means
K39	how to maintain confidentiality in your work
K40	when and how to pass on information

Specifi

You need to know and understand:

fic to this NOS		
K41	the nature of the healthcare procedure to be undertaken, the equipment and materials that relate to it and the environmental conditions and resources which it requires	
K42	the importance of selecting and preparing resources according to the individual's care or support plan	
K43	how the correct level of cleanliness may be achieved and maintained for the healthcare procedure, the individual and the setting	
K44	resources required for the procedure including any personal protective clothing needed for yourself and/or the individual	
K45	the nature and function of equipment used and how to check whether or not it is functioning correctly	
K46	the importance of preparing and setting out essential resources safely, efficiently and before the procedure begins	
K47	types of essential resources which are sensitive to environmental changes and how this affects their storage and use	
K48	how to set up and prepare equipment including any adjustments which are specific to an individual's preferences and needs	
K49	the importance of ensuring consumables of the correct quality and quantity are available throughout the procedure	
K50	the environmental conditions appropriate for the type of healthcare procedure to be undertaken and how to adjust them in order to maintain the individual's comfort	
K51	the importance of handling resources safely and correctly and how to do so	
K52	methods for ensuring all resources to be used during the healthcare procedure are in a suitable and safe condition and	

the extent of the your responsibility for this

the different types of waste and by-products generated by the

K53

Manage environments and resources for healthcare procedures in social care settings

activity and the appropriate methods of handling and dispose for each K54 what procedures you are permitted to undertake when probarise with equipment or resources and when you must refer problem to others K55 the relevant person to whom you should refer problems with environment and resources K56 correct procedures for reporting problems or faults with resources K57 possible sources of infection during medical procedures K58 methods for safely handling instruments, equipment and materials K59 methods to replenish, maintain, store and clean equipment	
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K60 the importance of immediately reporting any issues which a outside your own sphere of competence without delay to the relevant member of staff	re

Manage environments and resources for healthcare procedures in social care settings

Additional Information

Scope/range related to performance criteria

The details in this field are explanatory statements of scope and/or examples of possible contexts in which the NOS may apply; they are not to be regarded as range statements required for achievement of the NOS.

Note: Where an individual finds it difficult or impossible to express their own preferences and make decisions about their life, achievement of this standard will require the involvement of advocates or others who are able to represent the views and best interests of the individual.

Where there are language differences within the work setting, achievement of this standard may require the involvement of interpreters or translation services.

Active participation is a way of working that regards individuals as active partners in their own care or support rather than passive recipients. Active participation recognises each individual's right to participate in the activities and relationships of everyday life as independently as possible **Conditions** may include temperature; humidity; ventilation; general and directional light levels; noise; privacy

Correctly handling resources or operating equipment includes doing so in a manner consistent with infection control techniques and in ways that follow work setting procedures and manufacturer's specific instructions

The **individual** is the person you support or care for in your work

Medical procedures may be routine or specialist

Resources may include fixed items of equipment; portable items of equipment; consumables; disposable items (e.g. gowns); sterile packs; individual positioning aids; notes

Waste may include general waste; clinical waste; sharps

Manage environments and resources for healthcare procedures in social care settings

Scope/range related to knowledge and understanding

The details in this field are explanatory statements of scope and/or examples of possible contexts in which the NOS may apply; they are not to be regarded as range statements required for achievement of the NOS.

All knowledge statements must be applied in the context of this standard.

Factors that may affect the health, wellbeing and development of individuals may include adverse circumstances or trauma before or during birth; autistic spectrum conditions; dementia; family circumstances; frailty; harm or abuse; injury; learning disability; medical conditions (chronic or acute); mental health; physical disability; physical ill health; poverty; profound or complex needs; sensory needs; social deprivation; substance misuse

Manage environments and resources for healthcare procedures in social care settings

Values

Adherence to codes of practice or conduct where applicable to your role and the principles and values that underpin your work setting, including the rights of children, young people and adults. These include the rights:

To be treated as an individual

To be treated equally and not be discriminated against

To be respected

To have privacy

To be treated in a dignified way

To be protected from danger and harm

To be supported and cared for in a way that meets their needs, takes account of their choices and also protects them

To communicate using their preferred methods of communication and language

To access information about themselves

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