

Here are some points that you need to consider. You should have included all of these in your reflective activity.

- You are doing the right thing, you need to immediately seek and follow your manager's advice and continue to monitor Tommy closely. You are taking appropriate action to assess and manage a potential risk to Tommy's health.
- You made a mistake earlier when you decided to tell a colleague what happened, rather than your manager. However, you have shown you are able to recognise signs of illness in children and respond according to work setting requirements.
- Even if you are not sure whether a child's health has been put at risk, you must act quickly to protect him.
- You need to learn your employer's policies and procedures for monitoring and maintaining health and safety. These are designed to keep children safe and to uphold their right to be protected from danger and harm.
- You must recognise the power that comes from your work with children and use this responsibly. You must not put children at unnecessary risk. Always seek additional support in relation to health and safety issues when necessary.
- You need to improve your approach to promoting health and safety. You must understand the responsibility that everyone has to raise concerns about any possible harm that may have come to a child.
- The effectiveness of a team is built on trust, respect and open communication. You need to learn when information needs to be urgently passed on.
- It is essential to show children, their families and your colleagues you are trustworthy and reliable. You are now demonstrating these qualities but it would have been better to act sooner. This is an opportunity to update your knowledge and improve your work.

When you first realised it was possible Tommy had drunk some milk, the right thing to do would have been to immediately tell your manager and closely monitor Tommy.