

Here are some points that you need to consider. You should have included some of these in your reflective activity:

- You have made a mistake. It is your responsibility to explain what has happened. You should explain that, during a previous conversation with the keyworker, you said that you had not recorded Isobel's refusal. The right thing to do now is to acknowledge that you should have recorded it and will now assist in any way to fill in the gaps in recording. You should also acknowledge that you could have raised concerns sooner.
- You have incorrectly applied the SSSC Codes of Practice for Social Service Workers. You need to learn the Codes and make sure you fully understand and follow them at all times.
- The first time that Isobel refused a shower you should have recorded this and offered to discuss why she did not want one. You needed to find out the reasons behind her refusal of personal care and how strongly she feels about this.
- Talking about this with Isobel would have been a way of respecting her rights and choices, while also acting to protect her from harm. While her bed sores had previously been well-managed, stopping Isobel's personal care caused them to become infected. You must never put other people at unnecessary risk.
- You need to understand how to support the rights of people to make informed choices about the services they use. You should respect and maintain the dignity of people who use services.
- It is important to maintain clear, accurate and up-to-date records in line with procedures relating to your work. You need to meet relevant standards of practice and work in a lawful, safe and effective way.
- As a social service worker, you must protect and promote the rights and interests of people who use services and carers. You should treat each person as an individual. You need to respect and, where appropriate, promote the views and wishes of people who use services and carers.
- You should recognise and use responsibly the power and authority you have when working with people who use services and carers.
- Listen to feedback from people who use services, carers and other relevant people and consider that feedback to improve your practice.
- Not taking the correct action now could call into question your suitability to be a social services worker. Failure to take the right action sooner placed Isobel at risk of harm.

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