



Leadership capabilities

Vision

- ✦ Seeing how best to make a difference
- ✦ Communicating and promoting ownership of the vision
- ✦ Promoting a public service ethos and
- ✦ Thinking and planning strategically

Self-leadership

- ✦ Demonstrating and adapting leadership
- ✦ Improving own leadership
- ✦ Enabling intelligent risk-taking
- ✦ Demonstrating and promoting resilience and
- ✦ Challenging discrimination and oppression

Motivating and inspiring

- ✦ Inspiring people by personal example
- ✦ Recognising and valuing the contribution of others and
- ✦ Driving the creation of a learning and performance culture

Empowering

- ✦ Enabling leadership at all levels
- ✦ Driving a knowledge management culture
- ✦ Promoting professional autonomy and
- ✦ Involving people in development and improvement

Collaborating and influencing

- ✦ Leading partnership working
- ✦ Influencing people and
- ✦ Understanding and valuing the perspectives of others

Creativity and innovation

- ✦ Seeing opportunities to do things differently
- ✦ Promoting creativity and innovation and
- ✦ Leading and managing change

For more information on the leadership capabilities, please visit the SSSC's **Step into Leadership** website.

www.stepintoleadership.info