# Provide information about children and families' services



#### **Overview**

This standard identifies the requirements when providing information about children and families' services. You must be able to establish and maintain information about the range of services that are available to children and their families as well as providing information about available services.

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# Performance criteria

### Maintain information about the full range of services available to children and families

#### You must be able to:

- P1 contact **stakeholders** and service providers to establish information available that relates to services for children and families
- P2 identify resources to support the management of **information systems**
- P3 collate information about childcare provision, support groups and leisure activities for children in the local area
- P4 develop systems for managing the information relating to services for children and families
- P5 ensure that information about services is sufficiently detailed for judgments to be made about its suitability for different ages or abilities
- P6 provide detailed information about the services that is easily accessible to children and families in the specified local area
- P7 encourage providers to inform the information service of any changes to their provision
- P8 ensure that arrangements are in place for monitoring and updating information on a regular basis

# Provide information about children and family services in response to requests

#### You must be able to:

- P9 clarify the reasons for the request
- P10 identify the type of information required to meet the purpose
- P11 provide information that is objective in ways that do not indicate preference
- P12 ensure that systems are in place to monitor information requests in ways that protect children
- P13 provide information to a range of public and private organisations in locations that are easily accessible to children and families
- P14 feed back any comments, compliments and complaints about children's services to providers

### Provide information about children and families' services

Knowledge and understanding	Rights	
You need to know and understand:	K1	legal and work setting requirements on equality, diversity, discrimination and rights
	K2	your role in promoting children and young people's rights, choices, wellbeing and active participation
	K3	your duty to report any acts or omissions that could infringe the rights of children and young people
	K4	how to deal with and challenge discrimination
	K5	the rights that key people, children and young people have to make complaints and be supported to do so
	K6	conflicts and dilemmas that may arise in relation to rights and responsibilities and how to address them
	Your pra	octice
You need to know and understand:	K7	legislation, statutory codes, standards, frameworks and guidance relevant to your work, your work setting and the content of this standard
	K8	your own background, experiences and beliefs that may have an impact on your practice
	K9	your own roles, responsibilities and accountabilities with their limits and boundaries
	K10	the roles, responsibilities and accountabilities of others with whom you work
	K11	how to access and work to procedures and agreed ways of working
	K12	the meaning of person-centred/child centred working and the importance of knowing and respecting each child and young person as an individual
	K13	the prime importance of the interests and well-being of children and young people
	K14	the child and young person's cultural and language context
	K15	how to build trust and rapport in relationships with others, key people and children and young people

how your power and influence as a worker can impact on

how to work in ways that promote active participation and maintain children and young people's dignity, respect, personal beliefs and

how to work in partnership with children and young people, key

how to manage ethical conflicts and dilemmas in your work

K16

K17

K18

K19

relationships

preferences

people and others

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- K20 how to challenge poor practice
- K21 how and when to seek support in situations beyond your experience and expertise

#### Theory for practice

### You need to know and understand:

- K22 the nature and impact of factors that may affect the health, wellbeing and development of children and young people you care for or support
- K23 factors that promote positive health and wellbeing of children and young people
- K24 theories underpinning our understanding of child development and learning, and factors that affect it
- K25 theories about attachment and its impact on children and young people

#### Communication

### You need to know and understand:

- K26 factors that can affect communication and language skills and their development in children and young people
- K27 methods to promote effective communication and enable children and young people to communicate their needs, views and preferences

### You need to know and understand:

#### Personal and professional development

- K28 principles of reflective practice and why it is important
- K29 your role in developing the professional knowledge and practice of others
- K30 how to use and promote evidence based practice

#### **Health and Safety**

### You need to know and understand:

- K31 legal and statutory requirements for health and safety
- K32 your work setting policies and practices for monitoring and maintaining health, safety and security in the work environment
- K33 practices for the prevention and control of infection

#### **Safeguarding**

# You need to know and understand:

- K34 legislation and national policy relating to the safe-guarding and protection of children and young people
- K35 the responsibility that everyone has to raise concerns about possible harm or abuse, poor or discriminatory practices
- K36 indicators of potential harm or abuse

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- K37 how and when to report any concerns about abuse, poor or discriminatory practice, resources or operational difficulties
  K38 what to do if you have reported concerns but no action is taken to
  - 38 what to do if you have reported concerns but no action is taken to address them
- K39 local systems and multi-disciplinary procedures that relate to safeguarding and protection from harm or abuse

#### **Handling information**

## You need to know and understand:

- K40 legal requirements, policies and procedures for the security and confidentiality of information
- K41 legal and work setting requirements for recording information and producing reports
- K42 principles of confidentiality and when to pass on otherwise confidential information
- K43 how to record written information with accuracy, clarity, relevance and an appropriate level of detail
- K44 how and where ICT can and should be used for communicating, recording and reporting

#### Multi-disciplinary working

### You need to know and understand:

- K45 the purpose of working with other professionals and agencies
- K46 the remit and responsibilities of other professionals and agencies involved in multi-disciplinary work

#### **Leading practice**

# You need to know and understand:

- K47 theories about leadership
- K48 standards of practice, service standards and guidance relating to the work setting
- K49 national and local initiatives to promote the well-being of children and young people
- K50 lessons learned from government reports, research and inquiries into serious failures of health or social care practice and from successful interventions
- K51 methods of supporting others to work with and support children and young people, key people and others
- K52 how to contribute to the development of systems, practices, policies and procedures
- K53 techniques for problem solving and innovative thinking

#### **Risk management**

# You need to know and understand:

K54 principles of risk assessment and risk management

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K55 principles of positive risk-taking

#### **Specific to this NOS**

You need to know and understand:

K56 K57	the <b>transitions</b> that children and young people may go through sources of information and who are the stakeholders in your locality who have an interest in information about children's services
K58	how to obtain resources to develop and manage information systems
K59	what is meant by the full range of services, such as the leisure services, daycare and childminding services, other childcare provision, including after-school clubs and holiday schemes, support groups and other networks
K60	systems that can be used for the management and maintenance of information, such as a database
K61	why it is important that information is provided so that it can be understood by everyone
K62 K63	issues that may affect the way in which information is provided what details need to be included in information packages for services to ensure that children and families can make decisions about their suitability
K64	why it is important to provide information in ways that do not indicate preference and how you might do this
K65	how to make information accessible to families and children, such as where to locate information and how to present it
K66	why it is important to feedback any comments about provision to service providers

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#### **Additional Information**

Scope/range related to performance criteria

The details in this field are explanatory statements of scope and/or examples of possible contexts in which the NOS may apply; they are not to be regarded as range statements required for achievement of the NOS.

Note: Where a child or young person finds it difficult or impossible to express their own preferences and make decisions about their life, achievement of this standard may require the involvement of advocates to represent the views and best interests of the child or young person.

Where there are language differences within the work setting, achievement of this standard may require the involvement of interpreters or translation services.

**Information systems** can be electronic, (such as a computer database) or paper-based systems of storing

**Stakeholders** are individuals or organisations with an interest in childcare services provided for babies and children. Stakeholder interests may or may not be financial

Scope/range related to knowledge and understanding

The details in this field are explanatory statements of scope and/or examples of possible contexts in which the NOS may apply; they are not to be regarded as range statements required for achievement of the NOS.

All knowledge statements must be applied in the context of this standard.

Factors that may affect the health, wellbeing and development may include adverse circumstances or trauma before or during birth; autistic spectrum conditions; discrimination; domestic violence; family circumstances; foetal alcohol syndrome; harm or abuse; injury; learning disability; medical conditions (chronic or acute); mental health; physical disability; physical ill health; poverty; profound or complex needs; sensory needs; social deprivation; substance misuse

**Transitions** may include starting nursery for the first time, moving from nursery to school, moving home, the birth of a sibling, other changes affecting the child or young person

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#### **Values**

Adherence to codes of practice or conduct where applicable to your role and the principles and values that underpin your work setting, including the rights of children, young people and adults. These include the rights:

To be treated as an individual

To be treated equally and not be discriminated against

To be respected

To have privacy

To be treated in a dignified way

To be protected from danger and harm

To be supported and cared for in a way that meets their needs, takes account of their choices and also protects them

To communicate using their preferred methods of communication and language

To access information about themselves

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